



COMPANY POLICY: HUMAN RIGHTS

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Ref. SR001 Rev 23.01.2025

ISO Ref: ISO26000:2020 6.3.3.

Policy Review Frequency: Annual

Description

To respect human rights we have a responsibility to exercise due diligence to identify, prevent, integrate and address actual or potential human rights impacts should they result from our activities or those of which we have relationships and in a wider context.

Colorman's Human Rights Policy

We have a commitment to human rights, environmental protections, and sound business practices. Every year, we conduct assessments to ensure suppliers are meeting our high standards.

A commitment to people, the planet, and the progress of our suppliers is at the heart of our work. We will always seek to extend our efforts to make positive impacts and drive lasting change.

People are the strongest link in our supply chain. At the heart of our supply chain are the people who make our products. We are dedicated to empowering those who work in our supply chain with opportunities to receive an education and advance their careers. We also work to ensure they are provided a safe and healthy workplace, where their rights are respected and they are treated with dignity

Full policy: HS005 Policies (Anti Discrimination Slavery etc)

Assessment of HR activities

Consideration to full manufacturing products has been documented, ref: EP52 Product Lifecycle.

Certification to chain of custody systems FSC & PEFC include sections on HR.

Assessment includes keeping abreast of changing international news and trends by news outlets and independent websites such as <https://theconversation.com/global> & <https://www.hrw.org/>

Assessing our own performance over time, recording any complaints/observations/flags which may indicate a violation or potential policy infraction including actions to address negative impacts.

Log: SRL001 Log of Human Rights Performance

Authorisation

Authorisation by:



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Andrew Dunne

Director of
Compliance

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